



BLENKIN ASSOCIATES LTD

STATEMENT ON COMPLIANCE WITH INTERNATIONAL LABOUR ORGANISATION CONVENTIONS ON EMPLOYEE RIGHTS

Since 1919, the International Labour Organization has maintained and developed a system of **international labour standards** aimed at promoting opportunities for women and men to obtain decent and productive work, in conditions of freedom, equity, security and dignity. In today's globalized economy, international labour standards are an essential component in the international framework for ensuring that the growth of the global economy provides benefits to all.

The ILO's Governing Body has identified eight conventions as "fundamental", covering subjects that are considered as fundamental principles and rights at work:

- freedom of association and the effective recognition of the right to collective bargaining;
- the elimination of all forms of forced or compulsory labour;
- the effective abolition of child labour;
- the elimination of discrimination in respect of employment and occupation.

In 1995, the ILO launched a campaign to achieve universal ratification of these eight conventions.

Fundamental conventions

- Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)
- Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
- Forced Labour Convention, 1930 (No. 29)
- Abolition of Forced Labour Convention, 1957 (No. 105)
- Minimum Age Convention, 1973 (No. 138)
- Worst Forms of Child Labour Convention, 1999 (No. 182)
- Equal Remuneration Convention, 1951 (No. 100)
- Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
- Table of ratifications of the fundamental conventions

As an employment business and agency Blenkin Associates is proud to document its commitment to comply with the conventions of the ILO in all aspects of its business.

Harriet Blenkin
Managing Director

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